

# **REDDY & ASSOCIATES LLC**

**D/B/A Reddy Medical Group**

**D/B/A Reddy Urgent Care**

132 Franklin Springs St.  
Royston, GA 30662  
Tel (706) 245-7371

1061 Dowdy Road STE 100  
Athens, GA 30606  
Tel (706) 621-7575

280 General Daniels Ave.  
Danielsville, GA 30633  
Tel (706) 795-2211

## **Reddy Medical Group/Reddy Urgent Care**

### **Pre-Employment Physicals**

Pre-employment physicals help employers manage future risks and set a foundation for prevention procedures. Our physical exam recommendations enable employers to limit future liability by making reasonable accommodation, relocating the employee to a more suitable position (if available) or reconsidering their offer of employment.

#### **Our Physicals:**

- Help employers determine proper placement of employees and reasonable accommodations of qualified applicants
- Determine if employees can perform the essential functions of the job with or without job modifications
- Assess medical conditions that may affect employees' ability to safely perform their job requirements
- Limit future liability for work-related injuries and illness
- Establish employees' baseline health status and promote workplace safety
- Help employers manage future risks and set a foundation for prevention procedures by identifying employees with conditions that predispose them to injury

#### **Our Process**

Applicants come to Athens Reddy Urgent Care, with their portion of the Pre Employment paper work complete, show identification and state your company name. We will notify you immediately when exam results are completed, generally within 2-3 business days.

Pre-Employment Physical Examination Reports, including any restrictions such as "no lifting over 40 pounds," are provided to you through several avenues:

- Our website (coming soon)
- Via email

- By Letter

We ask that you provide a clear and complete job analysis, which sets the requirements for the physical examination to assist the physician with the physical exam. We submit for your review our baseline examination. Please review and work with us to tailor it to you specific job requirement needs.

We thank you for your interest in Athens Reddy Urgent Care Pre Employment Physicals and look forward to serving your needs.

Best Regards,

*Dr. Ram K. Reddy*